



ACCOMPLISHMENTS

2022-2023

Eileen Shafer, Superintendent of Schools
Susana Peron, Deputy Superintendent

School or Department	List of Accomplishments for SY' 22-23
Academic Services	<p>Received the EP4P grant in partnership with WPU to increase teacher capacity through endorsement programs - 4 teachers are enrolled in bilingual education certificate program; aspiring educators opportunity available to students to grow our own teachers; support for basic skills assessment preparation for substitute teachers, paraprofessionals and prospective CTE teachers to increase candidates for teaching positions; establishment of the minority teacher support network to develop a community of educators focused on minority teaching and learning</p> <p>Sent 25 groups of 7th graders to visit the Negro League exhibit at the Yogi Berra Museum</p> <p>Adopted textbooks for K-12 social studies, 6-12 English Language Arts, and have an action pending for 6-12 Helath</p> <p>Provided RTI school team professional development to 5 schools</p> <p>Provided Blended Learning professional development to 7 schools</p> <p>Offered a Saturday STEAM Enrichment Program to students in grades K-8</p> <p>Provided district administrators and instructional staff with professional development on equity</p>
Academic Services- Fine & Performing Art	<p>Paterson Music Project 10th Anniversary + Paterson All-City Music concert, January 28, 2023 - over 120 PPS students participated grades 3 - 12</p> <p>Black History Month Video Essay Contest and Board presentation</p> <p>WPU Arts Teacher Professional Development Retreat, March 23, 2023 - over 30 art and music teachers in attendance</p> <p>Jazz House Kids Music Scholars Showcase, June 3, 2023 - over 100 PPS students participated grades 5 - 12</p> <p>Curriculum: World Music, World Art added; Music Theory, Advanced Band, Advanced Fine Art I, Advanced Piano lab, Advanced Vocal Techniques-Concert Choir, AP Studio Art, Beginning Ensemble, Beginning Piano and Elective, Concert Band, Vocal Ensemble updated</p> <p>Arts Integration workshops at Paterson STEAM HS</p> <p>Access to materials: Musical Instrument Museum, ArtsPower Theatre on Demand</p> <p>WP Music Mentors Project: facilitated participation for 6 students</p> <p>BergenPAC artist in residence at RPHS: D. Cross</p> <p>Served on committee for Bloomberg Public Art Challenge Grant</p> <p>Conferences attended: Arts Integration Leadership Institute, Art Educators of NJ, NJ Music Educators of NJ, Ready, Set Go! Teaching Climate Change to Grades K-5, ArtsEdNJ Call to Collaboration</p> <p>Created a Universal High School Application</p> <p>Visited All 8th grade students to provide information about the HS Pathways.</p> <p>Paterson STEAM-</p> <ol style="list-style-type: none"> 1. Partnership with Hackensack Meridian School of Medicine 2. Phlebotomy Technician Certification (through Fit4basic) 3. Partnerships with with 4H of Passaic County and City Green 4. Field/lab experiences with Students2Science, City Green, and Hudson River Sloop Clearwater 5. New Environmental Sustainability course and curriculum 6. Partnership with Neuromaker STEM 7. New Introduction to Programming course and curriculum 8. Partnership with Engineering Tomorrow and Neuromaker STEM 9. New Environmental Sustainability course and curriculum 10. Yogi Berra Museum BaseBuild CAD summer program 11. Victor Cruz Foundation and JP Morgan Financial Literacy Program <p>IHS</p> <ol style="list-style-type: none"> 1. Established partnership with RIT for Dual enrollment credit for PLTW classes 2. Yogi Berra Museum BaseBuild CAD summer program <p>JFK</p> <ol style="list-style-type: none"> 1. Dual enrollment credit with William Paterson University 2. CDA Certification offered with PCCC to launch Fall 2023 3. Revised Curriculum now to include the Teacher's Cadet Program 4. New developed courses and curriculum- Introduction to Social Media Production & Introduction to Sports Media Production 5. Unveiled New State of the art media studios including a tv production room, social media and design lab. 6. Installation of Finance Lab with double monitors finance workstations for Banking & Finance students (press conference) 7. Launch of The Castle 2.0 which is the student run branch of North Jersey Federal Union (press conference) 8. New partnerships developed with Amazon in Woodland Park as a resources for students field trips and
Academic Services- Secondary Education	<p>Visited All 8th grade students to provide information about the HS Pathways.</p> <p>Paterson STEAM-</p> <ol style="list-style-type: none"> 1. Partnership with Hackensack Meridian School of Medicine 2. Phlebotomy Technician Certification (through Fit4basic) 3. Partnerships with with 4H of Passaic County and City Green 4. Field/lab experiences with Students2Science, City Green, and Hudson River Sloop Clearwater 5. New Environmental Sustainability course and curriculum 6. Partnership with Neuromaker STEM 7. New Introduction to Programming course and curriculum 8. Partnership with Engineering Tomorrow and Neuromaker STEM 9. New Environmental Sustainability course and curriculum 10. Yogi Berra Museum BaseBuild CAD summer program 11. Victor Cruz Foundation and JP Morgan Financial Literacy Program <p>IHS</p> <ol style="list-style-type: none"> 1. Established partnership with RIT for Dual enrollment credit for PLTW classes 2. Yogi Berra Museum BaseBuild CAD summer program <p>JFK</p> <ol style="list-style-type: none"> 1. Dual enrollment credit with William Paterson University 2. CDA Certification offered with PCCC to launch Fall 2023 3. Revised Curriculum now to include the Teacher's Cadet Program 4. New developed courses and curriculum- Introduction to Social Media Production & Introduction to Sports Media Production 5. Unveiled New State of the art media studios including a tv production room, social media and design lab. 6. Installation of Finance Lab with double monitors finance workstations for Banking & Finance students (press conference) 7. Launch of The Castle 2.0 which is the student run branch of North Jersey Federal Union (press conference) 8. New partnerships developed with Amazon in Woodland Park as a resources for students field trips and
Alexander Hamilton	1st year of National History Day at Alexander Hamilton Academy.
Assessments, Planning, and Evaluation	<p>Provided students with an earlier opportunity to participate in the SAT by adding an administration in the Spring for 11th Grade students which includes 2 test waivers for future Saturday Administrations.</p> <p>Increased Parent Communication by utilizing Campus Backpack to share assessment results.</p> <p>In conjunction with the Bilingual Department, Conducted a Parent University session to provide parents with information regarding the NJSLA State Assessments.</p>
ATM Academy	We have secured a multitude of partnerships that helped us to secure the Full Service Community Schools (FSCS) grant that established us as a Full service Community school which provides a litany of after-school programs for our students and staff. We also have secured grant funding from the Passaic county Youth commission to help support activities throughout the school year to support all of our students and families.

School or Department	List of Accomplishments for SY' 22-23
Business Office	<p>Jump to Digital / Accounts Payable / Paperless filing for AP Class Coverage from paper to paperless. Reduction in errors and expedited payment to employees Accounts Receivable Team Excel Certified Had Leadership Team trained on Managing a Trauma affected workforce Multiple training to district leadership on Federal Procurement No audit finding from Business related activities</p>
Central Office	<p>PPS Athletic Department competed with distinction during the 2022-23 school year. JFK Boys Soccer Team won the County Championship EHS Girls' Basketball Team won their second consecutive County Championship EHS Boys Basketball Team won the County, Sectional Final and State Championship EHS Football Team enjoyed another winning season. Football Coach James Magazine has earned four consecutive winning season for the first time in school history. *Students and coaches earned individual league/county and state honors and recognition Several students received athletic scholarships Received the 2023 Local Recreation Improvement Grant- Award</p> <p>Schools: All unit principals were able to revise and/or modify their educational program to ensure student learning despite significant staff shortages. Provided support and oversight over the Unit III schools and completed all evaluations within the 2022-23 school year. Addressed parent concerns Spent more than 40% of my day visiting schools Worked with Ms. Warren and Ms. Olson in the YES student advocacy program Attended various school based celebrations when possible</p> <p>Projects: Worked with peers to establish SWAG rooms in various schools including School 10 Worked with peers and Dr. Peron in the high school restructuring efforts for Eastside High School Attended various community activities as requested by Ms. Shafer Worked with the City of Paterson to reestablish their athletic footprint with reopening of the Dr. Gerald E. Glisson Field House and Hinchliffe Stadium Assisted community members and Department of Recreation in obtaining Schooldude approval for their events. Continuing to install new school security surveillance camera systems in district schools</p>
Central Registration	<p>Got 450 8th-grade parents who were accepted to PCTI to come to register by June 1 Successfully implemented a new system/procedure for registering charter students in person. Registered over 1300 kindergarten students for September by June 1. Found a new and efficient way to conduct reminder calls and will be sharing with transportation this year.</p>
Communications Department	<p>2022-2023 Communications Department Accomplishments</p> <p>Media Relations On October 18, 2023, the Communications Department won the NJSPRA's First Place award for media relations.</p> <p>Earned Media Earned media is at an all-time high with 285 clips, a 30 percent increase over last year, and a 92 percent increase over 2018-2019 when the department began tracking. Nearly 100 press releases have been issued by the department since July 1, 2022.</p> <p>Social Media The district's social media followings continue to grow.* •Facebook followers = 11,183 (+4.3%) •Instagram followers = 3,392 (+14.7) •Twitter followers = 470 (+14%) •LinkedIn followers = 733 (+91%) *as of May 4, 2023. Percentage increases are over the 2021-2022 school year.</p> <p>Live Streaming This is the first year that in-person events have been live-streamed, starting with the Oct. 18, 2022 Community Forum with the three finalists for the Superintendent of Schools position. That was followed by live streaming of three Community Forums on the 2023-2023 district budget in Feb-Mar 2023. Live streaming of Board of Education meetings and other district events has now become a common practice.</p> <p>Simultaneous Language Interpretation In February, the department began ensuring that simultaneous language interpretation in Spanish, Arabic, Turkish, and Bengali was available on live streams of in-person events. This began with the Budget Forums and has continued through April and May.</p> <p>District Website At the beginning of the 2022-2023 school year, the Communications Department launched a new Paterson Public Schools website, providing a more user-friendly and mobile-friendly website. The launch followed</p>

School or Department	List of Accomplishments for SY' 22-23
<p>Department of Early Childhood Education</p>	<ul style="list-style-type: none"> * Completed training by Attendance Works to improve student attendance rates in preschool. * Assisted in facilitating preschool parents focus group regarding attendance. * Worked with District Attendance Committee (District Goal 4) to improve daily attendance and decrease chronic absenteeism. (Chronic Absenteeism is down an average of 7% since Goal 4 strategies were implemented) * Completed a SOP for Preschool Registration * Established a Preschool Registration hub * We are in the second year of "An Evaluation of Proficiency in the Implementation of Creative Curriculum" in collaboration with the National Institute for Early Education Research (NIEER) and Teaching Strategies * DECE is completing Year 2 of professional development for coaches and administrators on Content Focused Coaching IFL Model. * All DECE staff have attended Conflict Resolution training given by the District
<p>Department of Family & Community Engagement</p>	<p>Family & Community Engagement Department:</p> <p>Family & Community Engagement Staff Received Professional Development Training In Over 7 Different Areas.</p> <p>These PD's focused on staff, department, and district goals.</p> <p>Family & Community Engagement Staff Hosted Over 60 Parent Based Workshops. The workshops that took place centered around important objectives.</p> <p>Family & Community Engagement Staff Connected Over 3,000 Families To Community-Based Resources. Community-Based resources, such as food banks, health centers, and financial services.</p> <p>Family & Community Engagement Hosted 2 PTO Certification Trainings for School-Based PTO Members. The training helps to ensure all PTO Officers follow district and national guidelines towards the effective operations of their organizations.</p> <p>Full Service Community Center:</p> <p>FSCC provided ESL to over 100+ parents/ individuals.</p> <p>FSCC provided several clothing drives and food bag giveaways throughout the year.</p> <p>FSCC provided 80+ referrals to community organizations/ agencies.</p> <p>FSCC partnered with community agency Hearts of Hannah to provide housing services, case management, fire victim assistance, homelessness.</p> <p>FSCC provided over 100+ for translation support.</p> <p>Parent University provided several workshops throughout the year on Career Ready/Job Resume, Empowerment, Developmental Disabilities, Conflict Resolution & Healing, Trauma, Student Education, Parenting Skills, Time Management, Rock Painting and more.</p>

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<p>Department of Federal Programs</p>	<p>CARES ACT: Close-out process, performance reports and final fiscal reports submitted and approved.</p> <p>ESSER III: Performance reports and final fiscal reports submitted and approved.</p> <p>HS Restructuring - Cosmetology Lab; Auto Shop; STEAM HS, medical and dental programs; ROSA Parks Performance Arts Program; Performing Arts @ School 24; Media and Stock Market Room @ JFK; CTE supplies, renovations, and equipment.</p> <p>120 Staff: manage and maintain. Instructional: 4M SPED positions, 1.3M Gen Ed. positions, 1.9M Reading Specialists. Non-instructional: Behavior Analysts, Guidance Counselors, SAC, Pathway Coordinators, and warehouse staff. Stipend staff: Security for FSCS; PMP Music; Intervention Online Platforms; Chromebooks; custodial contract; substitute contract; vision services for students; HVAC maintenance contracts; transportation contracts; district-wide internet upgrades; PPE supplies; HVAC facility projects and Promethium Boards.</p> <p>ESSER II: Performance reports and final fiscal reports submitted and approved.</p> <p>Salaries: 24 Staff: 14 Transition Programs, 3 SAC, 6 Security Guards and 1 Bus Driver. Stipend Programs: Summer School Programs; 23 Elementary Afterschool Programs; Elementary Saturday STEAM School; Extended School Year Programs (ESY); Evaluation of Student Work/Grading; Pre-employment Bonuses; Class Coverages; Before School Bus Duty and Security for FSCS.</p> <p>Substitute Contract; Intervention Online Platforms; Chromebooks; instructional supplies for all extended day and year programs; instructional materials/supplies for Transition Program; medical services for FSCS; medical screening for substance abuse, SPED related services (PT, OT and Speech), Security contract, Contact tracing contract, Custodial contract, Nursing contract.</p> <p>Various mental health social/emotional programs; district website parental communication; district-wide translation services; washing machines and supplies to promote student hygiene; PPE equipment; uniforms and coats for homeless students; HVAC facility projects and purchased five (5) district vehicles.</p> <p>Title I: Performance reports and final fiscal reports submitted and approved. Added additional courses with a Dual Enrollment designation at JFK HS</p>
<p>Deputy Director of Accelerated & Innovative Programs</p>	<p>18 Seniors from across all six high schools participated in the STEPS program at PCCC. Receiving over 480 college credits in total. Many are staying at PCCC to continue/complete their associate degree.</p> <p>Tutor.com has increased usage this year compared to last year.</p> <p>All high schools administered Digital AP Exams in the following courses: AP Computer Science Principles, AP English Language and Composition, AP English Literature and Composition, AP Seminar and AP U.S. History. We had the choice between paper/pencil or digital. We chose digital since the College Board is working towards all Digital Administration for all College Board exams.</p> <p>High Tech Classrooms are installed at JFK, Eastside and Ptech and should be programmed by the end of June. Paterson STEAM should be ready to go by September.</p> <p>Partnered with the Hackensack Meridian School of Medicine's Community Health Project Cohort #2 -This year's cohort assisted JAT's school nurse with student health screenings and conducted informative presentations to the students in Grade 8.</p> <p>Four Media Specialists were awarded Laura Bush Foundation for America's Libraries Grants. Neil D. Grimes, Education & Curriculum Materials Librarian from the David and Lorraine Cheng Library at William Paterson University helped the media specialists at these schools apply for the grant.</p> <p>I presented at the NJPSA/FEA LEGAL ONE Gifted Education Series for the second year in a row. (Gifted and Talented Programming and Services - Two Urban School Districts' Experience)</p> <p>The Division of Academic Services and NJ Toy Drive invited all students in Grades 9-12 to submit an essay in the Fall Essay Contest. We had 52 entries. There was a category for Grades 9-10 and one for Grades 11-12. First Place Winners received \$150 Gift Card Second Place Winners received \$100 Gift Card Third Place Winners received \$50 Gift Card</p>
<p>Director of Bilingual/ESL/World Languages</p>	<p>There were 104 students that obtained the Seal of Biliteracy in Arabic, Bangla, and Spanish.</p> <p>The expansion of the Newcomers Program from grades 3- 8 to 3-9th grade. .</p> <p>The only District to provide a Bilingual Bengali program in grades K-8</p> <p>The development of the Newcomers 6-8 Curriculum guides in Humanities, Math and Science.</p> <p>Update curriculum guides with new NJDOE and WIDA standards for World Language and ESL and ELA.</p> <p>Provided the opportunity for 115 teachers to receive 15 hours of Sheltered Instruction training from Stockton University to meet the growing needs of our Multilingual Learners.</p> <p>Provided the opportunity for 39 students to take the National Spanish exam, out of the 39, 5 students received Gold medals, 8 students received Silver Metals, 5 students received Bronze Metals and 7 students received Honorable mentions.</p> <p>There are 34 students who passed the Spanish AP Test</p>

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Dr. Frank Napier School of Technology	NJDOE status has moved from the Comprehensive to the Targeted tier. Opened the DFNS SWAG Room Raised \$1000 for Breast Cancer Awareness and \$500 for Autism Awareness Month FSCS Vision to Learn Program serviced 138 students with free eye exams and glasses this year FSCS Nutrition Program serviced 171 students during the school year
Dr. Hani Awadallah School	<ul style="list-style-type: none"> <input type="checkbox"/> Exited Targeted NJFOE Status. <input type="checkbox"/> Achieved growth in NJSLA ELA scores and maintained performance for Math despite the pandemic. Awarded Laura Bush Foundation Library Grant. <ul style="list-style-type: none"> <input type="checkbox"/> Championship and 1st place for Taub Doby Cheerleading championship. <input type="checkbox"/> Won 20 gold medals, 8 silver and 5 bronze medals in the Passaic County Special Olympics. <input type="checkbox"/> Grief Sensitive school. <input type="checkbox"/> PSE&G Empowered School. <input type="checkbox"/> Successful Culture Day embracing diversity. <input type="checkbox"/> 3 students accepted into the SEEDS program. <input type="checkbox"/> Passaic County School Counselors Association's Recognition Award (County Wide). Award: Honorable Character and Dedication Award (for County Middle Scholars). <input type="checkbox"/> DHAS Girl Scout Cadettes (grades 7 & 8) completed all the requirements for their first Badge. Badge completed: Exploring STEM Careers. <ul style="list-style-type: none"> <input type="checkbox"/> Successful launching of DHA STEM Makerspace. <input type="checkbox"/> Paterson Fire Safety Poster Contest Awards
Eastside High School	EHS - Our Varsity Boys Basketball Team won the State Championship! Our Varsity Girls Basketball Team won the County Championship! Student Paris Higgs was accepted to Howard University! National Spanish Society Exam : Eastside students obtained 5 Gold Medals, 8 Silver Medals and 5 Bronze Medals. JROTC: Our JROTC students competed with other state JROTC Program and obtained multiple 1st, 2nd and 3rd place awards. Numerous EHS students received academic and sports scholarships to local colleges/universities and educational institutes abroad. -Robert and Seth Memorial Foundation Make Your Dreams Become A Reality Nine students received acceptances to over 20 colleges with scholarships and tuition awards of over one million dollars. These students will also receive gifts of laptops and bedding to outfit the dorm rooms. -Private Prep's "Learn To Thrive" Scholarship program recipient Ab-i-Shai Landle -17th Annual Dr. MLK Jr. Youth Recognition Awards Selection Ab-i-Shai Landle -2023 Passaic County School Board Association & Passaic County Education Association Unsung Heroes Symiaha Brown Cobb
Facilities Department	QSAC Inspection of Schools (14) without a reportable deficiency STEAM H.S. -Renovated and modernized five science Labs, an engineering lab, a patient care and dental lab International H.S.- New engineering lab Completed solar arrays at Int. H.S., ESHS and JFK Building Envelope Repair Gym Floor Rehabilitation- P.S.4, 9,13,18,25,26,30, DHA, EHS, NRC, Rosa Parks, Total Gym Rehabilitation- JFK ESHS- 50% of Blacktop parking replaced, New Girls and Boys Bathrooms JFK- 100% of Blacktop parking and roadway replaced, Theatrical lighting in auditorium and TV studio P.S.25 New Roof New Auditorium Seats- P.S.20, 28, 18, District-wide -99% of all roof leaks resolved. Dale Ave. - New Boilers and New Chiller
Food Services	The Food Services Department has begun a restructuring of staff, policies and procedures in order to enhance the students' meal service. School cafeterias were decorated with colorful, stimulating posters which include nutrition education information. Menus were enhanced to include more fresh produce, ethnic, vegan and Halal choices. Additional workshops were held for staff training. Partnerships were maintained, and new ones created with community groups (Rutgers Co-Op, Paterson Grandparents Association, Passaic County United Way, Passaic County , in-district groups (PTO), etc. Created a partnership with SodexoMagic, a Food Service Management Company to assist with uplifting the department. We are in the planning stages of renovating/convertng satellite (non-cooking) kitchens into self-prep facilities. The majority of broken large equipment in kitchens have either been repaired or replaced.

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Full Service Community Schools	<p>Awarded the 21st Nita M. Lowrey 21st Century Community Learning Centers Grant for 2022 - 2027 for School 2 and School 16 in the amount of \$2.1 M to provide after school and summer programs including academic intervention, STEAM academic enrichment, and recreation.</p> <p>Awarded PPS's 4th Federal Full Service Community Schools Grant for 2022 - 2027 for School 16 and The Alonzo T. Moody Academy in the amount of \$2.5 M to provide programs and services for students and families including community partnerships, access to social services, school-based health center with medical and counseling services, after school and summer programs, professional time for teachers, parent programs and adult education.</p> <p>Sub-grantee award in partnership with Montclair State University and The Dodge Foundation for the One Square Mile Project to begin the Full Service Community Schools initiative at Eastside High School, Paterson's 11th Full Service Community School. The sub-grant will fund the site coordination for 2 years at approximately \$205,000 total.</p> <p>PPS has received two playgrounds through our partnership with Alexandra's Playground for School 13 and School 18. Three additional playground projects are being planned for School 1, School 21, and Dale Avenue School.</p> <p>Full Service Community Schools continues to increase our scope and participation in services. We have approximately 1,500 students enrolled in the Health Centers, 1,000 students in after school programs, and 600 students have received eyeglasses through our Vision to Learn Program.</p>
Guidance & Counseling	<p>2023 Unsung Heroes Student Recognition hosted Passaic County Education association Dr. MLK Youth Recognition Awards hosted by The Paterson Youth Council of NJCDC</p>
Guidance Department	<p>For the 2022-2023 school year, there were a number of exceptional achievements accomplished by our elementary school (K-8) students. With this being stated, the elementary sector proudly recognizes the following accolades: Acceptances into the NJSEEDS program at School 9 and School 25. Also, DHAS PCSCA Honorable Character & Dedication Award, DHAS Top 10 scores for the SUMDOG math contest for Passaic County. Several students were inducted into the National Honor Society School 4. A student at School 2 won the 2023 Paterson Student Poetry Contest. Students at School 27 participated in the Big Brother and Sister Program. Also, 4 students were winners of the Inner Faith Black History Art and Essay Contest.</p> <p>ATMA, IHS, STEAM & RPHS participated in various College tours. In addition, all of the Guidance Counselors at International High School completed the International Baccalaureate Counselor Certificate Program. At RPHS: Seniors in receipt of Lakeland Bank Scholarship. IHS Has seniors who have been accepted to Brown, Georgetown & Temple University. STEAM: Have seniors who have been accepted to The College of NJ & Drew University RPHS: Have seniors who have been accepted to Clark Atlanta, Morgan State & Hampton University IHS & RPHS: Have student recipients of Private Prep's "Learn To Thrive" Scholarship program ATMA, IHS, STEAM & RPHS: Have student recipients of the Paterson Unsung Heros award RPHS: Juniors attended the 8th Annual Young Women's Leadership Conference at Montclair State University on Friday, March 24th. IHS & STEAM: Had students inducted into the National Honor Society IHS, STEAM & RPHS: Had NJ STARS students recognized on 4/25/23 by PCCC IHS, STEAM & RPHS: Have students who participate in STEPS program IHS, STEAM & RPHS: Have students who participate in pre-college programs RPHS: Have students who participate in PCCC CollegeBound program STEAM & IHS: Have students who participate in Ramapo Upward Bound program STEAM & IHS: Have students who participate in Montclair State University Upward Bound program</p> <p>Paterson P-Tech had 14 students inducted into the National Honor Society. One student was recognized as the 2023 Passaic County School Board Association & Passaic County Education Association Unsung Heroes. Paterson P-Tech Participated in EOF College Programs, Future College Graduate Boys to Men Conference at Montclair State University, EOF Barbershop.edu Scholar's Conference and the 8th Annual Young Women's Leadership Conference at Montclair State University. One student participated in STEPS- Students Taking an Early Pathway to Success. Two students won First and Second prize at the Paterson Student Poetry Contest. Also, 3 students won the Innerfaith Black History Art & Essay Contest</p>
Instructional Technology	<ul style="list-style-type: none"> * Trained 500+ teachers districtwide on interactive Promethean board use in class * Setup 10 Makerspaces in 10 different schools * Trained 500+ teachers districtwide on the use of Nearpod interactive software * Trained Central Office staff on Google Suite of Education * Created awareness on the instructional impact of ChatGPT * Assisted with STEAM school instructional goals * Catalogued Central Office Media Center library books
John F. Kennedy High School	<ol style="list-style-type: none"> 1. JFK DECA students attended regional competitions where they placed and qualified for the state competitions in March. 2. JFK FBLA students competed in the regional competitions and earned the right to compete in the state competitions. 3. Our boys soccer team won the county championship. 4. Our Esports team qualified for the second round of the playoffs in only there second year of competition. 5. 3 of our students art work were displayed at the NJPAC center. 6. Our construction and trades students worked with the developers of Hincliffe stadium and attended electrical and plumbing classes hosted by servants heart ministry.

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MIS	<ul style="list-style-type: none"> -SSO Infinite Campus login – switched from LDAP to SSO login using Google. - Created new school locations in Infinite Campus and successfully moved Panther to P-Tech and HARP to Paterson Steam during the summer after scheduling started. - Successfully changed New Roberto Clemente schedules during MP1 to follow high school scheduling. - Data integrations with Gaggle and Clever through Infinite Campus - On time NJ Smart and ASSA submissions - Re-established the Student Tracker Report with High schools to show student progress by marking period.
Newcomers HS	90% Attendance Rate on SLIFE students, over 60 Principal/Student SEL meetings, Weekly PLC meetings on Mindfulness for the Staff, Motivational Guest Speakers - Mayor Sayegh, Councilman Velez, Local Police Officers on HIB, Project Cope seminars on the prevention of substance abuse, Fieldtrip to Ellis Island and the Statue of Liberty
Norman S. Weir School	MathCounts Gold Level club at Norman S. Weir School, winner of the National Math Club Grand Prize drawing- all-expenses-paid trip to the National Competition Orlando, Fla., Renaissance National Honor Roll, Four 1st place poetry contest winners Passaic County College Poetry Awards and numerous second place and honorable mention awards, Numerous Paterson Fire Safety Poster Contest Awards, 3rd place cheer competition, 1st place Black History month video essay Contest,, Gold Level New Jersey Safe Routes Program, Grade 3 BIG Blue Contest winners with the NY Giants, Disney/NJPAC Kids Theater Grant Winners Year 3, Winter4Kids Grant Award, NSW Alumnus drafted to the NFL (NY Jets.)
Norman S. Weir School	MathCounts Gold Level club at Norman S. Weir School, winner of the National Math Club Grand Prize drawing- all-expenses-paid trip to the National Competition Orlando, Fla., Renaissance National Honor Roll, Four 1st place poetry contest winners Passaic County College Poetry Awards and numerous second place and honorable mention awards, Numerous Paterson Fire Safety Poster Contest Awards, 3rd place cheer competition, 3rd place cheer competition, Gold Level New Jersey Safe Routes Program, Grade 3 BIG Blue Contest winners with the NY Giants and American Heart Association, Disney/NJPAC Kids Theater Grant Winners Year 3, Winter4Kids Grant Award, NSW Alumnus drafted to the NFL (NY Jets.)
Office of STEAM Education	Family STEAM Nights were conducted at 5 schools (Napier Academy, School 10, School 12, School 13, EWK) on Report Card Night for Grade 2 students and their families. The Math Equity Book Study/PLC for teachers took place this Spring with 20 teachers from 14 different schools. The teachers represented all grade bands from K-12.
Paterson P-TECH	<ul style="list-style-type: none"> •Class of 2023 - First P-TECH graduating class •Inducted 14 students into the National Honor Society •(1) student chosen as the Superintendent Youth Council Representative •(15) students were accepted into the Level I IBM Internship Program (totaling 27 Level 1 interns over the past year). •(1) student was accepted into the Level II IBM Internship Program •(8) Seniors will continue their college education at PCCC through the P-TECH program majoring in Networking and Web/Mobile Design •(35) students have committed to a four-year college or trade school •(1) student committed to the US Navy •(2) Seniors will graduate in December with their AAS in Web/Mobile Design from PCCC (would have graduated in June; however, there was a scheduling conflict with needed courses) •Had a 2023 Passaic County School Board Association & Passaic County Education Association Unsung Hero •Students participated in the following EOF College Programs: <ul style="list-style-type: none"> oFuture College Graduate Boys to Men Conference at Montclair State University - November 16, 2022 oEOF Barbershop.edu Scholar's Conference- March 3, 2023 o8th Annual Young Women's Leadership Conference at Montclair State University - March 24th. •(1) Senior in the STEPS- Students taking an Early Pathway to Success program •(4) Robert and Seth Memorial Foundation Make Your Dreams Become a Reality recipients •(4) students received acceptances to over (10) colleges with scholarships and tuition awards of over one million dollars. These students will also receive gifts of laptops and bedding to outfit the dorm rooms. •(6) students – first and second place winners in the Paterson Student Poetry and Innerfiath Black History Art & Essay Contests
Paterson P-TECH	<ul style="list-style-type: none"> * 16 students participating in the Level I paid IBM Internship * 1 student participating in the Level II paid IBM Internship * 2 Seniors who will graduate with their high school diploma and AAS - Web and Mobile Design by Fall 2023 * 8 Seniors will continue at PCCC as P-TECH students pursuing an AAS in Web and Mobile Design or Networking * 4 students were recipients of the R&S Foundation Scholarship (received a laptop and items for their dorm room) * 1 Senior accepted to FDU's Latino Promise program * 4 students have attained the Seal of Biliteracy * Placed 2nd place - Law Day * 1st and 2nd place winners in Art and Poetry contests hosted throughout the county.

School or Department	List of Accomplishments for SY' 22-23
Paterson STEAM High School	20 Juniors Successfully completed Leadership Program-Partnership with I AM Paterson-Black Chamber of Commerce, 18 Seniors received CPR certification, 25 juniors and seniors became certified phlebotomists-Fit4Basic partnership, STEAM saved lives by hosting three successful Community Blood Drives(October 2022, February 2023, June 2023), Total of \$2200.00 raised for The American Cancer Society, The American Heart Association, and The March of Dimes, Planting of STEAM's first community garden.
Rev. Dr. Martin Luther King Jr. Educational Complex	Administration Meet and Greet Cookout Essence Carson Day- Dedication Ceremony SEL - motivation talks with DMC -Reads Darryl's Dream- 3rd Grade -Motivational talk with Grades 6-8 Art Contest Champions Holiday Concert Black history Month supply give-aways and assembly - IAAM initiative Student empowerment talk by Principal and Vice- Principal Paterson FD- Visits Rutland Autism Awareness Walk Reading Festival for parents and students
Roberto Clemente	Laura Bush Foundation for America's Libraries Grant Recipient (\$5,000) New York Life Grief Sensitive School Initiative Grant (\$500) Winter4Kids National Winter Activities Grant (\$28,220) SumDog Math Contest Passaic County 1st Place Winner (3rd Grade Bilingual) Passaic County SUMDOG Math Contest Winner (3rd Grade), Laura Bush Foundation Grant Award for \$5,000(Cannot announce publicly until May due to an embargo)
School 1	*Prize Winning School Garden "City Green's Best School Garden 2022" *Well attended Family Literacy Night with a variety of hands-on literacy activities and speakers, free books provided. *Partnership with Metropolitan Opera in NYC, providing workshops for students in Grades 3- 5, attendance at a live opera in New York. Opera artists performed at the school for all students in K-5 *Partnership with Folklife Center of Northern NJ at PCCC, providing workshops by teaching artists and exposing students to cultural diversity: Andean music, Diwali, Puerto Rican Bomba Drumming, Chinese Brush Painting. *Partnership with Northern Highlands High School Honor Students, providing free online tutoring to students in K-5 after school hours *Poetry workshops for students in Grades 1-5 by professional poets *Afterschool Humanities Programs: Music, Acting, Dance, Music Lessons (free) *Partnership with Girl Scouts to work with students during lunch periods *Partnership with Winter4Kids to provide students in K-1 with skiing, cross country skiing, and snowboarding lessons (free)
School 10	Two of our Grade 5 Bilingual students received Achieve3000 highest usage score in the state of New Jersey; PPS No. 10's National Jr. Honor Society Celebrating 25 Years of Excellence; and Conducted four teacher-led workshops (Literacy Workshop, SEL, Financial Literacy and Personal Development Goal Setting). I'm proud to announce that School 10 middle school students have been selected as semi finalists for the publishing of the book, "Bully Free Zone." One of our 4th grade students participated in the 50 Book Club Challenge. Mrs. Campo- Grade 2 Bilingual and Mrs. Pina -Grade 4 teachers participated in The Arts Integration Initiative Cohort at NJPAC. Our 4th grade children are involved with an organization called Pets in the Classroom and also with City Green a nonprofit organization in Clifton NJ. Three teachers participated in the Mindfulness Coaching Sessions term; prerequisite was the completion of the Mindfulness Courses 101 and 201. Grade 8 Student, will receive the Paterson Habitat Homeowners' Association Youth Achievement Award on June 10, 2023.
School 12	STEAM CLUB, DAILY BEFORE SCHOOL HOMEWORK SUPPORT, PARTNERSHIP WITH PATERSON COALITION, PARTNERSHIP WITH EASTERN CHRISTIAN SCHOOL, IMPLEMENTATION OF FIRST PHASE OF RESTORATIVE PRACTICE,
School 13	STEAM Family Night, Math Family Night, Literacy Family Night, Game Night, School #13 Carnival, New Soccer Team, Christmas Slay: Student receive a free makeover (hairstyles) from community business. The second Slay will happen on 6/6

School or Department	List of Accomplishments for SY' 22-23
School 16	<p>Became a Full Service Community School offering dental, optical, mental and general health services for students at the school building</p> <p>Became a Dual Language Education school - starting with Kindergarten class</p> <p>Implemented the 21st Century After School Program for grades 3-8</p> <p>Collaborated with the Paterson Police Department Community Outreach program to implement the Women of Wisdom (WOW) program for students in grades 6-8</p> <p>Implemented the Men of Empowerment (MOE) after school program for grades 6-8</p> <p>Implemented "Discover Africa Through Music" Assembly for student which embraced and celebrated diversity, equity and justice</p> <p>Students engaged with daily SEL-Restorative Practice activities</p> <p>Implemented Rizzo Wild Life Presentation for students in K-2 grades</p> <p>Continued our Partnership with Paterson Music Program offering instrumental music to 150 school 16 students and other PPS students</p> <p>Implemented over 30 Parent Workshops/Activities</p> <p>Implemented the "Love Is Love" Music concert which embraced diversity, equity, justice and inclusion</p> <p>Implemented Bicycle Safety Assembly for students in grades K-8</p> <p>Implemented the "New Drugs Awareness" assembly for grades 6-8</p> <p>Implemented Saturday classes for parents which focused on computer literacy and ESL</p> <p>The Girl Power Club collected and donated toys for children in St. Joseph's hospital</p> <p>Implemented Grief Management Workshops for students</p> <p>Students in our Music Club performed at the Hinchcliffe opening day event</p> <p>Assembly women Shavonda Sumter presented to the Girl Power Club</p> <p>Basketball Team won the second place Division B championship</p>
School 18	<p>Student Entuela Haxhillari, Gr. 6 selected for the WPU Art Exhibit, Student Dylan Frias, Grade 2 won the Zaner Bloser National Handwriting Contest, State Level, School #18 Poetry Slam, National Junior Honor Society, Gr-6-8, Vision to Learn- 230 students at School #18 received eye exams and free eye glasses, ALEXandra's Playground was donated to School #18,</p>
School 2	<p>Received a grant from Halls That Inspire</p> <p>Received a grant from City Green</p> <p>Provided ESL classes for parents/guardians in the school community</p>
School 21	<p>School 21 Basketball Team Undefeated School 21 STEP Team Participating in National Championship. School 21 has had several programs to support our students and community Turkey Basket Giveaway - over 75 Thanksgiving Baskets were distributed. Trunk R Treat -500 students attended sponsored by administration and community Hispanic Heritage Month Program Black History Month Program Read Across America - over 60 readers visited the school and read to our students Recognition as Grief Sensitive School Lulu Therapy Dog comes twice a month to visit and support grieving students Best Version of Me - Girls Mentoring Program sponsored by Passaic County Links Geraldine Dodge Foundation Arts Grant Book Clubs: Young Girls, Young Mens and Faculty Book Clubs. Part of the PBS Network Restorative Practice aligned with Character Education Monthly Traits Two SEL PEP Rallies Cheerleaders participated in competition and earned medals for their performance.</p> <p>September Welcome Back for Students & Staff PTO sponsored workshop on Bullying . Assemblywoman visited and female students/parents wrote letters in support of Sanitary Napkins etc. being part of the School initiative. School 21 has had a Comfort Closet stocked with Personal Hygeine items -provided to students as requested. Provide to families experiencing fires to offset their numerous needs</p>
School 24	<ol style="list-style-type: none"> 1. Implementing a school wide RTI system that includes a comprehensive plan to progress monitor TIER II. 2. We have received over \$74,000 3. We had building-wide buy in for our behavior management system using floor passes and the RTI Call log/ Behavioral referral system 4. Our 24+ new/new to the building teachers have improved our overall climate and culture. these new additions have helped us organize events/heritage celebrations, teacher outings, and pd opportunities! 5.F&PA: our team contributed some amazing student art work to the teen arts festival of Passaic Co., the Jazz House Kid's District concert, and our second musical, Frozen, Jr. 6. Facilities remodel: We welcomed the extreme makeover of our f&pa departments! We even have a new kiln! 7. Teamwork. This year was our first full year post- Covid. Our amazing staff pitched in and built an exceptional community where teachers from every grade level worked together to help our students recover from pandemic learning loss!!!
School 24 / Fine & Performing Arts Academy	<p>Hosted our First Arab Heritage Month Celebration, celebrated our First SEL schoolwide event, Installation of our Peace Garden, received State of art upgrades in the dance room and auditorium, Recipient of \$60,000 SNAP Grant for Community Engagement event, Recipient of a 10,000 from Dick's sporting goods, Filled 6 teacher vacancies, upgraded the courtyard with boulder seating and planted new trees selected by our students, every class has successfully funded an end of year field trip, our basketball team won the NIT division championship and our cheerleaders won 1st place in the non-tumbling division.</p>
School 25	<p>Sch 25 is out of status for September 2023, Winner of PSE&G Sustainability Grant, Green Fair, Careers on Wheels and College student panel and STEP Show Expo, Pilot Program for Primary Grades targeted 37 students 34 students showed significant growth in Reading participating in the program, Safety Patrol, Student Council, Monthly Social Emotional Learning activities, Monthly Heritage Themed Months and Observances, Maker Space Room, Daffodil Project, Green (Educational) Grade 5 Feud, Schoolwide STEM Fair, 90 students members of 50 Book Club- improved staff and student attendance from 88% to 92% (as of April 2023), Donors choose-Kids Deserve a Library -fully funded</p>

School or Department	List of Accomplishments for SY' 22-23
School 27	<p>8th year of a grant from the Ametek Foundation funding the Science Explorers Program. The program is for students in grades 1-4. Students participate monthly in interactive, hands-on inquiry-based lessons aligned with the National Science Standards.</p> <p>Partnership with The Brothers Big Sisters program which provides off-site mentoring and career exploration for students in 4th and 5th grades.</p> <p>Grant from the Christopher Barron Live Life Foundation funding Christopher's Comic Inspirations providing 4th grade student with a four-week series of sessions with a nationally recognized comic book illustrator. Students learned how to tell a story with sequential illustrations, create plot and write dialog. The program will culminate with the publication of an anthology of students work.</p> <p>Partnered with Rutgers University Center of EcoTechnology on how to reduce food waste in the cafeteria. 5th grade students received lesson on the environmental, economic and social impact of food waste. Students learned how to reduce and re-use food waste. The school received a \$10,000. grant to implement a food waste management program at School 27 in the 23/24 School Year.</p> <p>School 27 was one of 300 schools from 36 states across the country to receive a \$5,000 grant through the Laura Bush Foundation for America's Libraries. This year, the Laura Bush Foundation for America's Libraries awarded \$1.5 million in library grants this year. Funds will be used to update and diversify their collections.</p>
School 3	<p>PS03 has a fully staffed PTO that has supported the school with various academic and extracurricular activities. A mural congratulating the 2023 graduates was painted on the school playground with the official school mascot. The mural was donated by Christian Community of Praise. In conjunction with them, Father English and Oasis PS03 distributed over 150 full turkey dinners for Thanksgiving. During the holiday season every student at the school was gifted with a present as well.</p> <p>For the first time in the schools history a soccer team was formed that plays against other middle schools in the district.</p> <p>Chriss Alvarado, an 8th grader from School #3, and Eizel Jimenez, a 7th grader who received an Honorable Mention, won the 2022 Paterson Fire Prevention Poster Contest. This assignment was completed during art class. This annual contest aims to raise awareness about fire prevention. The fire department organized a ceremony at the city hall to honor the winners, which was attended by the mayor of Paterson who addressed the audience and presented the awards.</p> <p>Evelyn Duran (3rd place) and Joselin Romero (Honorable Mention), two 4th graders from School #3, were winners of the 27th Annual My County Poster Calendar Contest. This assignment was completed during art class. The winners received an award, and their work was published in the 2023 Passaic County Calendar Poster. This contest allows fourth graders to showcase their creativity by designing a poster that represents Passaic County's rich history, local attractions, recreational sites, and cultural diversity. The judges received a record-breaking number of submissions this year, with over 470 beautiful posters. This program fosters a greater sense of community and pride for the county.</p>
School 5	<p>Literacy Conference with Parents, Literacy Night with Community, Math Night with Community, successful PTO meetings, College & Career week, SEL Week, Teacher Appreciation Week, Growth of Students in ELA and Math benchmarks, Community Celebration of Achievements, chronic absenteeism reduction, and increased participation of instructional technology.</p>
Science	<p>1. K-8 Onboarding of ThinkLink (FOSSweb platform for the Science curricula) 2. K-8 STEM Expo and HS STEAM Symposium events are back this school year. 3. The Science department supported the Saturday STEAM program and Math STEAM night events. 4. We are starting a pilot course OpenSciEd for HS Science Biology for all freshmen in 2023-24. 5. All of our high schools' science labs received materials and new microscopes for all core science courses. 6. We are almost scheduled to remove all chemical and dissection waste from all of our district science labs. 7. We acquired a grant for weather stations to be installed on 3-4 schools this year.</p>
STEAM Education, Academic Services	<p>Organized the development of the STEAM Leadership Team of central office-based supervisors to support combined efforts and develop cross disciplinary skills.</p> <p>Oversaw the development of the Freshman Seminar course and co-taught a section for MP 1 & 2.</p> <p>Oversaw the opening of STEAM HS and the establishment of 3 new HS pathways.</p> <p>Provided monthly Arts Integration PD to the STEAM HS staff.</p> <p>Organized STEAM HS Choice Day with various partners to celebrate freshman students as they prepared to select their HS pathway.</p> <p>Developed partnerships with the Victor Cruz Foundation, BrainCo, Inc. PepsiCo, JP Morgan Chase to support programming at STEAM HS.</p> <p>Oversaw the development and implementation of Family STEAM Nights at 5 schools on 3rd MP Report Card Nights.</p> <p>Applied for and received Climate Change Pilot grant from NJDOE.</p> <p>Oversaw the implementation of the Green Schoolyards pilot grant at School 21.</p>
Student Support Services (SAC & SEL)	<p>-partnership with DEA (NJ Division) for student & SAC staff presentations on fentanyl and marijuana/thc</p> <p>-partnership with MSU PCASA/COPE groups for student presentations on vaping; use of screening tool SBIRT for preventative mental health and substance use efforts</p> <p>-partnership and participation in Teen Summit, sponsored by United for Prevention in Passaic County (UpInPC) at WPU</p> <p>-partnership with Paterson Healing Collective for anti-violence presentations</p> <p>-partnership with Paterson Community policing for anti-gun and violence presentations</p> <p>-partnership via SEL/Mental Health grants for dynamic student speakers for SEL, mental wellness and empowerment: Breaking the Cycle, Zensational Kids, Matt Bellace and Brian Heat</p> <p>-hiring of additional 7 SAC staff members</p>

School or Department	List of Accomplishments for SY' 22-23
Technology/Student Attendance	<p>Technology</p> <ul style="list-style-type: none"> - Implementation of Gaggle to monitor student service - Creation of new Technology Department Google Site to assist schools, students, parents, and staff members on the latest acceptable use policies, how-to guides, and other Chromebook information. - Review and revise acceptable use/mobile device handbook - Implementation of cloud based back-up solution - Complete a security audit - Complete audit of Technology Department along with a reorganization plan - Upgrade of district server infrastructure to newer physical servers and upgrade of VMware software to latest version. - Constant analysis and changes of email rules and security settings to keep the district secure - Smooth transition during annual renewals, documentation, and systems operation after the sudden passing of Christopher Lewis. No major impact to district instruction or operations. - Proximity Learning Project (ongoing) - 36 months of internet services agreement with Light Path for 2 x 10 GB circuit at 10% cost to district (Erate) - 2 new additional 36 months of internet services agreement with Light Path for 2 x 10 GB circuit at 10% cost to district (Erate) - Cisco Fire Power Firewall installation/removal of the old firewall. (Complete) District only paid 10% - Purchase of 2 new Cisco Fire Power Firewalls to support the 2 new circuits at JFK (pending completion) 10% cost to district. - Light Path 1 Year MIFI agreement (Erate) 10% cost to district. - Completed Crown Castle light Fiber 36 months agreement to provide schools with Internet (Erate) 10% cost to district. - Forced Crown Castle fiber vendor to replace old networking equipment at no cost to the district. (Pending completion) - 3D printers, delivery and installation, with PD - Phase one E-rate Core-BTS Wireless Access point replacement (Erate) 10% cost to district - Phase 2 out 3 Avaya phone system upgrade to complete district office - Rebuild an entire new telephony system and data network. Installation of a phone in every classroom 85% completed. - Installation of phone system
Transportation	<p>First time ever doing an in-house route and with our own driver to School 19 All special education routes were covered. Successfully transported over 5,000 students Created all new routes (24) for PCTVS ourselves and managed them with our team instead of the commission. Reduction in parent complaints and calls.</p>
Unit I	<p>Award- Montclair State University Transformational Equity Leadership</p> <p>Presenter- National Summit for Courageous Conversations "Amplifying Student Voice"</p> <p>Youth Equity Stewardship- One hundred student equity stewards provided professional development for staff and peer focused projects at five schools.</p> <p>District Wide Implementation of Restorative Practice-25 Schools have trained personnel through partnership with PEF.</p> <p>Partnership with MSU- Ongoing equity capacity building, ASP goals, conflict management training for central office staff.</p> <p>Addressing Teacher Shortage- Education Pioneers for Paterson (EP4P), which is a federal grant awarded to WPU.</p> <p>Grant Award- Successful application to CIGNA to continue Mindful Schools and new collaboration with YES and Mindful Schools for 5 additional schools next year.</p> <p>School Improvement-YMLA, non-categorized; DFNS, comprehensive to targeted; positive trend in high school graduation rate. District wide implementation of Mindful Schools</p>
Young Men's Leadership Academy	<p>YMLA to exit Comprehensive Status with NJDOE; Project Based Learning (PBL) Professional Learning Community 10 week session resulting in an increase of hands on and research projects by students; Number of Office Conduct Reports reduced by 50% compared with 2021-2022; Number of middle school students obtaining Phase III in ALEKS increased in 2022-2023 compared with 2021-2022.</p>