

POLICY

PATERSON
BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
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Employee Evaluation

4220 EMPLOYEE EVALUATION

The Superintendent believes that the effective evaluation of staff is essential to the achievement of the educational goals of this district. The purpose of this evaluation shall be to promote excellence and improve the skills of staff members and provide a basis for the review of staff performance.

The Superintendent shall develop job descriptions for each position and evaluation criteria for said positions based directly upon the job description.

All staff members shall be evaluated against job relevant criteria.

All procedures for the evaluation of staff members shall be in compliance with law and regulation.

The Superintendent shall provide each staff member with a copy of this policy statement, a job description, and the evaluation criteria and shall distribute any amendments to those documents within ten working days of their becoming effective.

Adopted: 31 October 2002

