

POLICY

PATERSON BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
4140/page 1 of 1
Termination

4140 TERMINATION

Each non-certificated Employee under contract in this district shall have agreed to a sixty day termination clause. It is the purpose of the Superintendent to respect that clause and it is the expectation of the Board that the Employee will do likewise.

Should an Employee terminate:

1. Under mutually acceptable reasons, the employee is expected to work during the period of notice;
2. Upon action initiated by the Superintendent, the employee may be terminated immediately and paid for the period of notice; or
3. Without sufficient notice, the employee shall be paid through the last day of service only.

Employees removed for cause are not entitled to receive sixty days notice or salary.

The Board of Education will abide by state law in the matter of retirement age. In the event that the Superintendent has any jurisdiction, decisions will be made on a case-by-case basis.

Any staff member may choose to retire sooner upon written request.

Adopted: 31 October 2002

