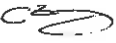




***REVISED
MEMORANDUM***

TO: Board of Education Members

FROM: Dr. Christopher C. Irving 
Board President

RE: Superintendent Search Developments

DATE: August 24, 2017

The Board of Education met on Saturday, July 29, 2017, to discuss the superintendent's search details and format. Attached for your information is the proposed timeline developed at that special meeting. It was agreed upon by the Board members present that a thirteen-member committee would be appointed by the Board to narrow the field of candidates to three finalists. Each board member was asked to recommend members to the committee by Wednesday, August 9, 2017. In an effort of equity and fairness, each board member was granted 1-2 people whom they recommended. **In order to maintain continuity in the process, I decided that no Board member would be selected to serve on the committee if their term was expiring this year—if they were running for office or not. At least one person of their choosing would be represented on the committee.**

The final three candidates will be presented to the community at the conclusion of the first and second round of interviews. The final candidates will take part in a full day interview with the community at large, Paterson Public Schools' collective bargaining units and staff, local elected officials, community and business leaders, and the Board of Education. The Board of Education will take the recommendations from those groups and prepare their final recommendation to the community.

I hope this memorandum provides a greater level of clarity and transparency for the community as we look to find the next leader that will take our district to greater heights.

If you have any questions, do not hesitate to contact me.

Attachment

c: Mr. Christopher Synder
Dr. Michael Osnato
Ms. Susana Peron

**SUPERINTENDENT SEARCH PROPOSED TIMELINE
FOR THE PATERSON PUBLIC SCHOOL DISTRICT**

Meet with Board of Education July 29, 2017

Search Firm Request for Proposal/Qualification (RFP/RFQ) August 23, 2017

Place Ad in Star Ledger and Education Week October 15, 2017

Intensive Recruiting October 15 – November 30

Closing Date for Applications November 30, 2017

Consultant Interviews, Follow-up and
Preparation of Reports and Files December 20, 2017

1st Round Presentation of 8 Finalists to Committee January 1 – January 15

2nd Round Presentation of 5 Finalists to Committee January 15 – February 1

Final Presentation of 3 Finalists to the Board of Education February 1 – February 15

Site Visits and Contract Finalization February 15-20, 2018

Official Appointment by Board of Education March 1, 2018

New Superintendent Begins Employment April 30, 2018

*All dates are subject to change