

SGO Step 3, Form 1 Set Ambitious and Feasible Student Growth Objectives

Student Growth Objective Form (General)

Grade:	Subject	Number of Students	Interval of Instruction	
8	Guidance	No. of 8 th grade students with poor attendance (ex. 15)	Full year <input checked="" type="checkbox"/> Semester <input type="checkbox"/> Other _____	
Name of Assessment	Fusion, student database & attendance Records from the 2012-2013 school year	SGO Type	General <input checked="" type="checkbox"/> Specific <input type="checkbox"/>	
Rationale for Student Growth Objective (Please include content standards covered and explanation of assessment method.)				
Standard 2: Program Delivery The school counselor uses the majority of time to provide direct services that promote optimal student development.				
Student Growth Objective				
Eighth grade students with eight or more absences during the first marking period will reduce their absences by 70% during the second through third marking periods after attending welcome check-in sessions (counselor meetings) on Friday's before homeroom period.				
Baseline Data (Please include what you know about your students' performance/skills/achievement levels at the beginning of the year, as well as any additional student data or background information used in setting your objective.)				
Reflecting on eighth grade students with poor attendance during the 2012-2013 school year. Student population will be developed based on previous attendance history (grade 7) using Fusion, student database.				
Scoring Plan				
Objective Attainment Level Based on Percent and Number of Students Achieving Target Score				
Target Score	Exceptional (4)	Full (3)	Partial (2)	Insufficient (1)
70% (11 or 15 students)	70-100% (11 - 15 students)	50- 69% (8- 10 students)	30- 49% (5 - 7 students)	29%- 0 (4 – 0 students)
Approval of Student Growth Objective				
Teacher _____ Signature _____		Date Submitted _____		
Evaluator _____ Signature _____		Date Approved _____		
Results of Student Growth Objective (State how many students met the final assessment target.)				
		Score _____	Teacher _____	
		Date _____	Evaluator _____	

School Counselor Student Growth Objectives (SGO's)

Academic Domain:

- Increase % of 9/10/11/12 graders on track credit-wise for graduation
- Increase % of student in honors/AP courses
- Decrease the % of students who are at-risk for graduation
(strategy: work with staff to increase positive learning environment for remediation and credit recovery)
- Increase % of students meeting standards/with a 1.5 GPA or higher
(strategies: analyze test data and implement programs for struggling students)
- Ensure 100% of juniors on individual counselor caseload, has completed a transcript credit review (TRC) by (date).
- Increase the number of parent contact/communication by 15% when pertaining to student academic status as measured by the counselor parent contact log

Career/College Domain:

- Increase % of students enrolling in college/post secondary education
- Increase % of students (seniors) applying to college/post-secondary education experience
(strategies: senior meetings with students
senior meetings w/students & parents
senior meetings in January
mentoring period before lunch)
- Increase % of students with post- high school graduation plans
(strategy: introduce all students to Naviance and College Board)

Personal/Social Domain:

- Increase % of kids staying in school and graduating who face tough issues
(strategy: meet with all kids on case load)
- Decrease % of behavioral referrals
- Increase the number of students in grade ___ by 10% as measured by the counselor's student contact log
- Plan, organize and conduct two anti-bullying presentations for 100% of the students by (date)