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Office of the State District Superintendent  
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**Donnie W. Evans, Ed.D.**  
State District Superintendent

Fall 2016

Dear Teachers:

We have now completed another full year of implementing the statewide *TEACHNJ/AchieveNJ* initiative for teacher evaluation. We have learned much during this process, including a new vocabulary for evaluation, new processes and timelines. We have also witnessed that the standards and expectations for teaching and learning shift to a rigorous instructional model that is required to be executed in every classroom.

Quality of instruction is at the heart of the **Brighter Futures Plan** for our school district. Our mission and vision is to prepare each student to be successful in the institution of higher education of their choosing, and in their chosen profession. As I visit schools and classrooms, I see evidence of your commitment to the students of the Paterson Public School District.

Today, you are receiving the Paterson Public School District's *Teacher Evaluation Guidebook*. We have worked to make this an inclusive guidebook that is user friendly for all to refer to during the school year. The district is committed to the success of our students and your success as an educator. Your building administrator will review this document with you.

I wish you a successful school year, and I look forward to visiting your school.

Sincerely,

Donnie W. Evans, Ed.D.  
State District Superintendent

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I acknowledge receipt of the Teacher Evaluation Guidebook.

Name: \_\_\_\_\_ School: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_